

**BRIAN E. HURLEY**  
**8859 HOMEWOOD ROAD**  
**CINCINNATI, OHIO 45227**

April 13, 2017

Father Raymond Guiao, SJ.  
President  
St. Ignatius High School  
1911 W. 30<sup>th</sup> St.  
Cleveland Ohio 44113

John Morabeto  
Development Office  
St. Ignatius High School  
1911 W. 30<sup>th</sup> St.  
Cleveland Ohio 44113

Joseph McAuliffe  
Chair, Board of Regents  
St. Ignatius High School  
1911 W. 30<sup>th</sup> St.  
Cleveland Ohio 44113

Dear Father Guiao and Messrs. McAuliffe and Morabeto:

My family and I have been strong and long-time supporters of St. Ignatius High School. Further, I am very grateful for the profound, positive impact it has had on my life and the lives of so many others. That is the spirit in which I am writing this letter.

Over the past several weeks, I have been contacted by numerous supporters of the School (alumni, parents of students and friends) about concerns that relate both directly and indirectly to the termination of the employment of Theology teachers Messrs. Hogan and Dybycz. The specific concern most have is that those gentlemen were terminated because they refused to follow a directive to discontinue their teaching of the Catholic Church's position on homosexuality and marriage. The general concern most have is that the School has made the choice to distance itself from certain of the Church's doctrines and teachings and has adopted a curriculum that ignores and, in some instances, is in conflict with those doctrines and teachings. It is the latter concern that is the subject of this letter.

Many of the individuals who contacted me informed me that they will no longer make financial contributions to the School, and some said that they intended to amend their estate papers to eliminate the School as a beneficiary. In addition, some requested that my family and I do the same. Although I informed them that I could not consider their requests until I had more information, these individuals definitely got my attention.

As an initial matter, it is important you know that, if I believed that the questions I ask in this letter related to personnel matters, I would not be asking them. However, based on my experiences as a managing partner of a law firm, business owner and legal counsel in connection with many employment matters, it is clear to me that my concerns and those raised by the persons who contacted me are greater than and different from those associated with normal personnel decisions and, indeed, go to the heart of the School's mission.

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After reaching that conclusion, I began the process of obtaining as much information as I can so that the actions I take and advice I give are based on facts, not speculation, fictitious narratives or inaccurate or incomplete information. That process has included carefully reading the October 2016 Ignatian Identity Review (“Review”) and talking to former Board members, alumni, teachers and parents of students. However, knowing that I do not have all of the information necessary to fully understand and make decisions about these matters, I request that you provide the answers to the questions set forth below.

Number 6 of the “Recommendations, Concerns, and Questions” section of the Review provides in pertinent part:

*Regarding the concerns about methods used by some in the Theology Department our team referred to the 2011 review report which in turn referred to the 2006 report...*

1. What are the “concerns” to which the team is referring?
2. What were the team’s recommendations about how to address and resolve those concerns?
3. Were the team’s recommendations followed?

Number 6 of the Recommendations of the Review also provides in pertinent part:

*...the concerns have not been adequately resolved. We believe that these issues lie with a small number of Theology faculty members, but they are significant, not merely matters of style and/or pedagogy, but matters of substance. The issue needs to be resolved.*

1. What are the “matters of substance” to which the team refers? Do they deal with how the Church’s doctrines and teachings on abortion, marriage, homosexuality and gay marriage are taught at the School?
2. Have the issues and concerns relating to the “matters of substance” been addressed and resolved? If so, how?
3. Does the School require that, as part of its curriculum, the Theology faculty instruct on the Church’s doctrines and teachings on abortion, marriage, homosexuality and gay marriage, and what are the students taught on those topics? If not, why not?

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4. Does the School prohibit or discourage members of the Theology faculty from instructing on one or more of these topics? If so, which ones and why?

Finally, these matters relate directly to the direction the School is taking with regard to its teachings on Catholic doctrines, and they are very important to many alumni and friends of the School. Moreover, they are not confidential and should not be treated as such. I respectfully ask that the School be fully transparent about them to me and the rest of the St. Ignatius community.

Thank you for your attention to this matter.

I remain,  
Very truly yours,

